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APPLICATION FOR EMPLOYMENT
An Equal Opportunity Employer

Today's Date: _____

We do not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, veteran status, age, or status as a qualified disabled person. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.

Personal Information:

First Name Middle Last Name

Home Address City State Zip

Home Phone Business Phone

Are you 18 or Older? Yes No

If hired, can you furnish proof you are eligible to work in the U.S.? Yes No

Have you ever applied here before? Yes No If yes, when?

Were you ever employed here? Yes No If yes, when?

Have you been convicted of a felony? Yes No

If yes, please give date, place or court, and charge:

Have you been convicted of a misdemeanor within the last five years? Yes No

(You may omit first convictions for drunkenness, simple assault, speeding, minor traffic violations, affray or disturbance of the peace or any other misdemeanor conviction occurring more than five years ago, unless you have been convicted of any other offense within the last five years).

If yes, please give date, place or court, and charge:

Note: Driver or service technician applicants must provide conviction information as indicated on "Additional Information - Driver or Service Technician Applicant".

Are you now, or do you expect to be engaged in any other business or employment? Yes No

If yes, please explain:

MEDWAY OIL & PROPANE APPLICATION FOR EMPLOYMENT

Position You Are Applying For:

Title: _____ Salary Requirement: _____ Start Date: _____

If you were referred to us by an employee please provide his/her name: _____

If not referred by an employee, how did you hear of the position? _____

Are you seeking: Full Time, Part Time or Temporary employment? ___ Full Time ___ Part Time ___ Temporary

Education:

High School: _____ City: _____ State: _____ Years Completed: _____

Undergraduate College _____ City _____ State

Major _____ Degree Earned _____

Graduate College _____ City _____ State

Major _____ Degree Earned _____

Business or Technical School _____ City _____ State

Degree Earned _____ Subjects Studied _____

Special Skills:

What skills or additional training do you have that are related to the job for which you are applying?

What machines or equipment can you operate that are related to the job for which you are applying?

List professional, trade, business or civic activities and offices held. (Exclude labor organizations and memberships which reveal race, color, religion, national origin, sex, sexual origin, veteran status, age, disability or other protected status.)

References:

Are you presently employed? ___ Yes ___ No May we contact your present employer? ___ Yes ___ No

Have you worked or attended school under any other names? ___ Yes ___ No

If yes, give names: _____

Business References: Please provide three references, not relatives or former employers on the following page.

MEDWAY OIL & PROPANE APPLICATION FOR EMPLOYMENT

Name	Address	Home Phone	Work Phone
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Name	Address	Home Phone	Work Phone
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Name	Address	Home Phone	Work Phone
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Work History:

List names of employers with present, or last employer listed first. Account for all periods of time, including all employment during the past ten years in which you were employed as the operator of a commercial motor vehicle, military service, and any period of unemployment. If self-employed, give firm name and supply business references. Provide telephone numbers and names of individuals to contact. Attach additional sheets if necessary.

Employer	Address	Phone No.	From	To	Position
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Supervisor	Reason for leaving	Salary
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Employer	Address	Phone No.	From	To	Position
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Supervisor	Reason for leaving	Salary
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Employer	Address	Phone No.	From	To	Position
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Supervisor	Reason for leaving	Salary
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Employer	Address	Phone No.	From	To	Position
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Supervisor	Reason for leaving	Salary
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AFFIDAVIT (PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING)

I CERTIFY that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I UNDERSTAND that the employer may request an investigative consumer report from a consumer reporting agency. This report may include information as to my character, reputation, personal characteristics and mode of living obtained from interviews with neighbors, friends, former employers, schools and others. I understand I have a right to make a written request within a reasonable time for the disclosure of the name and address of the consumer reporting agency so that I may obtain a complete disclosure of the nature and scope of the investigation.

I AUTHORIZE the investigation of any or all statements contained in this application and also authorize any person, school, current employer (except as previously noted), past employers and organizations to respond to inquiries and hereby release them from any legal liability in making such response.

I UNDERSTAND that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying.

I UNDERSTAND I may be required to successfully pass a drug screening examination. I hereby consent to a pre and/or post employment drug screen as a condition of employment, if required.

I UNDERSTAND THAT THIS APPLICATION OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE A CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT CAUSE AND WITH OR WITHOUT NOTICE.

Signature: _____

Date: _____

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.